



**BC LACROSSE OFFICIALS TECHNICAL SUPPORT GROUP
2017 SPECIAL SESSION MINUTES
Saturday, September 9, 2017 – 9:30 AM
Executive – Burnaby (4201 Lougheed Hwy)**

IN ATTENDANCE:

Lee Brien, BCLOG Chair	Sean Lehman, Nanaimo Minor
Andrew Corbould, BCLOG Secretary	Dallas Lister, Cowichan Valley Lacrosse
Wilson Louie, BCLOG Vice Chair - Minor Box	Brian Lister, VIMLC
Joe Wong, BCLOG Vice Chair - Senior Box	Damian Lund, Mission Minor
Ryan Nose, BCLOG Field Vice Chair	Alona Maksimenko, Port Moody Minor
Michelle Bennett BCLOG Vice Chair - Women's Field	Greg Pepper
Doug Wright, BCLOG Director at Large	Ryan Reed, Valley Field
Cameron Anderson	Kyle Shanks
Ted Baranyai	Al Sleightholme
Cam Comeau	Brian Smith, Coquitlam Minor
Chris Comeault, Ridge Meadows Minor	Joe Smith, Port Coquitlam
Rob Cook, Juan de Fuca Minor	Jarrett Smith, Delta Minor
David Goulet Valley Field	Nick Thomas
Jamie Graham	Brent Thompson, Pt. Moody Minor
Matt Grzebinkski, Vancouver Minor	Greg Toll, BCLA VP-Operations
Brent Hellyer	Mike Van de Leur, Richmond Minor
Wuilbert Jaramillo, Kelowna Minor	Jody Weatherby
Zack Jones, Langley Minor	Dave Wilfong, Abbotsford Box
Thomas Kearnes, New Westminster Minor	Braden Wilkins, Zone 4 Co-ordinator
Tom Kellett, Burnaby Minor	Keith Williams

9:30 AM-10:30 AM COACHES AND OFFICIALS JOINT SESSION

Please see Minutes of the Session following these Minutes.

1. **Call to Order/Introductions.** The meeting was called to order at 11:10 AM, with Chair Lee Brien presiding. Lee introduced the head table.
2. **2016 BCLOG Special Session Minutes.** *It was moved by Sean Lehman, seconded by Cam Comeau that the Minutes of the Sept 10/16 BCLOG Special Session be adopted as circulated. CARRIED.*
3. **Reports**
 - a) **Chair (Lee Brien)**
 - i) See report
 - ii) Review of officials who attended nationals
 - (1) BCLA paid referee game fess this year
 - (2) Motion coming forward from CLA to pay all referee game fees at minor nationals
 - (3) Evaluations – needing to bring more forward
 - b) **Director at Large (Doug Wright)**
 - c) **Vice Chair - Senior Box (Joe Wong)**
 - i) Working on development
 - (1) Used series with USA box at Intermediate level to showcase officials for NLL

- (2) Congratulations to Cam Comeau, Tim Carlton and Cam Anderson on receiving invitations to officiate in the NLL

d) Vice Chair – Minor Box (Wilson Louie)

- i) Looking at why provincial RICs are not paid at these tournaments
 - (1) BCLOTSG put into their tournament package that RICs should be paid \$250
 - (2) Discussion of using evaluations as source of compensation for RIC

ii) Zone Reports

- (1) LMMLC – Jody Weatherby
 - (a) Need to look at scheduling of games in individual divisions to make referees available
 - (i) Awareness of Midget/bantam games on same night at novice/PeeWee
 - (b) Look at more zonal scheduling of games for midget – more officials
- (2) Zone 3 BCLOG Rep – Ted Baranyai
- (3) Zone 5 BCLOG Rep – Mike Van de Leur
- (4) Zone 6 BCLOG Rep – Brian Lister as written
- (5) Zone 8 BCLOG Rep – Terry Foulds as written
- (6) Female Provincial Report – Dave Van de Leur as written
- (7) Pee Wee Provincial Report - Terry Foulds as written
- (8) Bantam Provincial Report – Brian Lister
 - (a) Struggled with organization as focus appeared to be on Fort St. John
 - (b) No meeting of organizing committee prior to tournament day that RIC was invited
 - (c) Problems with hotel rooms for in zones officials – 4-5 hours travel
 - (d) Submission of game reports was a problem that required time consuming process
- (9) Midget Provincial Report - Jody Weatherby
- (10) Senior C Provincial – Joe Wong
- (11) Intermediate Provincials – Kyle Shanks

e) Vice Chair – Men’s Field (Ryan Nose) – as written

Vancouver Island Field

- i) Has had travel for last 15 years
- ii) In the past it added \$10 to each player registration to pay for it
- iii) Rob communicates to U-18 teams how much needs to be paid to referees
 - (1) Using most officials locally but above applies and makes it easier to join
- iv) Puts responsibility of more officials

Pacific Coast Field Lacrosse

- v) Lack of officials and Head referees is a problem
- vi) Going to use arbiter for U-13, U-15, U-17
- vii) Looking at travel encouragement fee of \$10 per game
 - (1) This is a gentlemen’s agreement if you are coming from another club

f) Vice Chair – Women’s Field (Michelle Bennett)

- a) Some shortage of umpires – went to all associations requesting support
 - i) Now have about 20 on list to attend clinics

g) BCLA Technical Director (Dave Showers)

*It was moved by Kyle Shanks, seconded by Braden Wilkins that the reports be adopted as circulated.
CARRIED.*

12:15 Meeting stopped for lunch and presentation of zone awards.

Awards presented to:

LM Men Field: Cam McCulloch

LM Women's Field: Courtney Lund-Murray

Zone 3 Minor Box: Brian Smith

Zone 4 Minor Box: Nicholas dos Santos

Zone 5 Minor Box: Noah Downie

Zone 6 Minor Box: Liam Reid

Zone 8 Minor Box: Cybele Stevens

Island Senior: Darcy Tytgat

Okanagan Senior: Devon Craig

Wayne Patrick Memorial Head Referee award

🏆 Dallas Lister

Ken Hall Memorial Award

🏆 Rob Cook

The meeting reconvened at 12:50 PM.

4. Operating Policy Proposed Changes

It was moved by Joe Wong, seconded by Nick Thomas that a new REGULATION 3: ORGANIZATION, 3.04 (e) be added that would read:

e) Secretary

Will collect all correspondence directed to or from the BCLOG. Will record notes of the executive committee, the special session or any other meeting as requested by the Chair. Will liaise with Chair and perform all duties that are assigned. Will serve as a payment intermediary between referees and leagues as per section 22.02 (a) of the Senior Directorate Operating Policy.

CARRIED.

It was moved by Zach Jones, seconded by Matt Grzebinski that REGULATION 3: ORGANIZATION, 3.04 (l) be amended to read:

l) ~~Minor~~ Clinicians

Appointed for a term of one year by the **respective** Vice Chair in conjunction with the Chair, Secretary, Master Course **Conductors** and **(if minor)** Head Referee from zone where clinics are held. Must currently hold a Level 3 or higher certification with at least five years of box lacrosse officiating experience, **and (if minor)** have experience as a head referee or assistant head referee. **Must** be a member in good standing with the BCLA and BCLOG. Must demonstrate a high degree of professionalism and maturity both on and off the floor. Must be certified annually as a clinician by a Master Course Clinician in a clinician training session. Responsible for conducting referee training and subsequent certification of referees. Responsible for assisting the Master Learning Facilitator with the updating of course materials for referee instruction. Responsible for assisting Zone Co-ordinators with evaluations and supervision of **minor** officials.

CARRIED.

It was moved by Joe Wong, seconded by Al Sleightholme that REGULATION 4: MEMBERSHIP, 4.03 (a) be amended to read:

4.03 To be an active member of the BCLA, an official must:

a) Participate in an educational program as set by the Executive Committee and/or the NOCP;

It was moved by Doug Wright, seconded by Greg Toll that REGULATION 4: MEMBERSHIP, 4.03 (a) be further amended to read:

4.03 To be an active member of the BCLA, an official must:

- a) **Participate in an educational program as set by the Executive Committee of the Officials Technical Support Group and/or the NOCP;**

Amendment CARRIED.

Motion CARRIED.

It was moved by Al Sleightholme, seconded by Sean Lehman to add New REGULATION 6: DUES, 6.03 that would read:

6.03 Any outstanding dues or fines owed by officials may be deducted from payments owed to officials and remitted to the secretary under 22.02 (A) of the Senior Directorate Operating Policy.

CARRIED.

It was moved by Nick Thomas, seconded by Brian Lister that REGULATION 10: EVALUATIONS, 10.02 be amended to read:

10.02 In the event that an Evaluator declares a referee unable to officiate at the level reviewed, such official will be provided in writing the reasons for said deficiencies. Upon recommendation from that evaluator, the requisite Vice Chair will restrict that official to a lower division or calibre. The official may appeal this decision to the Executive Committee who will convene a competency hearing to determine the placement of the official in question.

It was moved by Doug Wright, seconded by Dallas Lister that REGULATION 10: EVALUATIONS, 10.02 be further amended to read:

10.02 In the event that an Evaluator declares a referee unable to officiate at the level reviewed, such official will be provided in writing the reasons for said deficiencies. Upon recommendation from that evaluator, the requisite Vice Chair ~~will~~ may restrict that official to a lower division or caliber and/or may request additional evaluations. The official may appeal this decision to the Executive Committee who will convene a competency hearing to determine the placement of the official in question.

TABLED. Request to the BCLOGS executive to look at this for next year cognizant of the variances in Minor, Senior and Field

It was moved by Joe Smith, seconded by Sean Lehman that REGULATION 11: DRESS AND EQUIPMENT, 11.01 be amended to read:

- 11.01**
- a) **Senior: Black CSA Approved hockey helmet**, Official referee jersey, pre-crested with CLA and BCLOG approved logos only; black trousers; black running shoes with black laces which must be tied; black socks; finger whistle, string and tape measure. The referee jersey must be tucked into pants.
 - b) For Western Lacrosse Association only, **Black CSA Approved hockey helmet**, official referee jersey, pre-crested with CLA, BCLOG And WLA approved logos only; striped jersey supplied by the WLA; black trousers, running shoes with laces which must be tied, black socks, finger whistle, string and tape measure. The referee jersey must be tucked into pants.

CARRIED.

It was moved by Keith Williams, seconded by Nick Thomas that REGULATION 11: DRESS AND EQUIPMENT, 11.02 be amended to read:

- 11.02 Minor: **Black CSA Approved hockey helmet**, Official jersey, pre-crested with the CLA and BCLOG approved logos only; black trousers; running shoes with laces which must be tied; white socks; finger whistle, string and tape measure for Bantam and Midget Divisions. A plain black short with pockets shall be permitted for Peewee, Novice, Tyke and Mini-Tyke Divisions. "Tear-away" or sweatpants are NOT permitted. In order to function as a team, both officials must be dressed in clean, neat, identical uniforms. The referee jersey must be tucked into pants or shorts. For Provincials and Summer Games, only long black trousers will be permitted

CARRIED.

It was moved by Greg Toll, seconded by Doug Wright that the following motion from Jamie Graham be tabled for further investigation. BCLOG to review with input and look at a new submission for 2018.

Add New REGULATION 14: SUSPENSIONS AND FINES that reads:

- a) **Any complaints regarding officials will be received by any member of the executive committee for investigation. Should discipline be required beyond a verbal or written warning, the persons who can suspend under the officials operating policy are:**
- i. **All officials: executive committee**
 - ii. **Minor officials: head educator, head referees, minor zone coordinators, Referee-In-chiefs for tournaments**
 - iii. **Senior officials: head educator, senior zone coordinators**
 - iv. **Field officials: head educator, zone coordinators, Referee-In-Chiefs for tournaments**

These persons shall be known as complainants.

- b) **There are two types of complaints that will be received by the discipline committee:**
- i. **Discipline Hearings: hear a violation of the Rules and Regulation as defined in the operating policy of the BCLOG.**
 - ii. **Competency Hearings: hear a recommendation under 10.02 of the BCLOG operating policy that an official is not competent to work a given division or calibre.**
- c) **In no case may a complainant levy a suspension for more than two weeks, but may recommend in writing a further suspension which can only be authorized by the executive committee.**
- d) **In the event a complainant asks for a levy of more than two weeks, there must be a hearing and the complainant and the defendant should be present at the hearing.**
- e) **Officials may be suspended by the President of the Association for any period which the executive committee may deem appropriate.**
- f) **All suspensions imposed by a complainant must be announced within ten days of the incident or declared invalid, unless the suspension is mandated by Regulation 9 of the BCLOG operating policy and the suspension is automatic until dealt with. Record of any suspension shall be presented in writing to the sector vice-chair within 48 hours of being imposed.**
- g) **When an official is suspended by a complainant, the suspension will become effective immediately when he is notified and is not appealable.**
- h) **In the event of a hearing at which any official is likely to receive a suspension in excess of two weeks, they are to be notified in advance of the meeting so that they and/or one delegated person may be present and be allowed to speak on their behalf.**
- i) **In any case where an official is suspended and ordered to appear before a hearing, the time that has elapsed between the date of such suspension and the date of the hearing may be credited to any further suspension if the hearing desires, providing the suspended person or his representative appears at the hearing.**
- j) **In the event of a hearing, the defendant, complainant and witnesses may be present in person or by telephone.**
- k) **In addition to suspension, the executive committee may fine any official any amount not exceeding two hundred dollars (\$200) for any individual infraction of the Rules and Regulations as defined in**

the Constitution, By-Laws or Operating Policy of the Association. Any official that has not yet reached the age of 19 cannot be fined.

- l) Officials must pay fines assigned against them within ten days of notification by the secretary, or be liable to further fines as penalty for non-payment.
- m) An official may appeal against the levying of a fine by submitting a written appeal to the BCLA within ten days, accompanied by payment of the fine with an additional cheque for \$500.00 as deposit for the appeal.
- n) In the event an official is deemed incapable of officiating a certain level of lacrosse, the discipline committee may restrict an official until it can be deemed at a lower division that the official has displayed that his ability is no longer deficient to officiate the higher calibre.

TABLED.

5. Greg Toll, BCLA VP-Operations chaired the Elections portion of the meeting.

Election of Officers (two-year terms):

- a) **Chair (two-year term)** - Lee Brien – re-elected
- b) **Vice Chair – Women’s Field (two-year term)** - Michelle Bennett – acclaimed
- c) **Secretary (two-year term)** - Andrew Corbould – acclaimed
- d) **Director at Large (one-year term)** - Doug Wright - acclaimed

Motion to end elections - Mike Van de Leur Second – Braden Wilkins **CARRIED.**

Motion to destroy ballots – Al Sleightholme, Second – Dave Goulet **CARRIED.**

6. New Business

- a) Brought up during discussion of reports
 - i) Vancouver Island looking at travel of \$.30/km for trips 50 km and over in minor box
- b) BCLA AGM proposals
 - i) Proposal for \$5 increase for minor box and field, women’s field
 - ii) Proposal for Senior exhibition games to be paid at full game fees
 - (1) Sliding scale dependent on mixed leagues, full 3 x 20 minutes
- c) Candidates for BCLA AGM – please contact Lee Brien by September 16th

7. It was moved by Ted Baranyai that the meeting be adjourned. The meeting was adjourned at 3:00 PM.

Joint Session of Coaches and Officials – September 9th, 2017 Executive Hotel - Burnaby

Meeting brought to order at 9:40am

Chaired by Lee Brien

1. JOCAP – Jody Weatherby with comments by many attendees
 - a. Feels like there was little progress this year – if anything it was remission
 - b. Lost officials
 - i. 168 games were postponed due to a lack of officials
 - c. Officials lost due to abuse by coaches and parents
 - i. This results in officials being put into games that they are not prepared for.
 - d. Very concerned about not having enough officials
 - e. Senior lacrosse – has serious issues too
 - f. Rob Arden – same number of reports roughly but severity increasing
 - i. Port Coquitlam paid for coaches to take “Respect in Sport” clinic
 1. No reports this year after several the year before
 - ii. Differences in how commissioners respond to abuse of officials from Lower Mainland/Island to other areas of the province
 - iii. Last year – 1 coach received two hearings
 - iv. This year – 3-5 coaches had two hearings
 - v. Some coaches own their actions and change behaviour
 - g. Referees group appealed Senior Directorate ruling on suspension for physical abuse of official – suspension was increased
 - h. Which group needs to take it to the BCLA executive to act on recommendations?
 - i. Directorate
 - ii. Area Commissions
 - iii. Associations
 - iv. Technical groups
2. Lack of Head Coaches and Head Referees
 - a. Someone in name who is allocating but not teaching officials/coaches
 - i. Referees attend yearly clinic
 - ii. Coaches attend a clinic but not yearly
 1. Does local executive take on watching a coach or official who is having difficulty?
 - iii. Should there be a yearly refresher at the local level to emphasize expectations?
 - b. How do coaches receive information about new rules and initiatives?
 - i. What happens to the dissemination of information to the people who need to hear it?
 - ii. Lack of knowledge creates a problem for all involved (coach, player and official)
3. Differences between field and box (especially minor)
4. What is happening with the coaches’ evaluation form of officials?

- a. 12 people reviewing it (referees/coaches/administration)
 - i. About 50 reports in 2016
 - ii. 25 in 2017
 - 1. Island received 1 coach report this year
 - 2. 2/3 were acted in and forwarded to appropriate people for follow-up
 - b. Every report followed up with the official this year
5. Could the officials do a report on the coaches?
- a. In addition to game reports for calls made on the floor
6. What about changing things with respect to playing less games and having more practice time?
7. Are there policies around videoing games and officials?
- a. No
 - i. In private facilities the facility can ban video taping
 - b. Report of a coach videoing a game and then telling referee head referee that the official was not good
8. Discipline and use of video
- a. Policy does make allowable for purposes of discipline and education
 - b. More impact on minor age than age of majority
9. Referees wore go-pros at Female Nationals
- a. Info from Steve O'Shaughnessy (New Brunswick) – CLA board member
 - b. Video to be used as part of training of officials
 - i. Will be reviewed at fall 2017 Box NOCP meeting
10. Official conduct is also reviewed
- a. 2 discipline actions for officials
 - i. 1 suspended for full year
 - ii. 1 fine and shorter suspension

Adjourned 10:45am